

2023 MINISTRY BUDGET

WELCOME

Thank you for taking the time to read about the 2023 budget. As a church, we seek to steward the faithful and sacrificial giving of our church body with transparency, humility, accountability, and clear direction. If you have any questions or concerns, don't hesitate to reach out to Northstar's Executive Pastor, Cory Haney.

HOW WE BUDGET

Our ministry team spends several months praying and preparing for next year's ministry initiatives. This includes analyzing the previous year's giving and spending patterns, meeting with other ministry directors and pastors, and making necessary changes or revisions as well as planning for new initiatives for the upcoming year.

Once the budget is compiled, the Executive Pastor and the Directional Elders meet multiple times to evaluate personnel and operational expenses, ministry initiatives, and potential future projects, all the while maintaining ministry alignment across all Northstar campuses.

With that knowledge and insight, after months of discussion and prayer, we are excited to present the following budget for 2023. It's a combination of providing week-to-week worship gatherings, discipleship environments, missions opportunities, as well as creating space for God to work in new and fresh ways. We acknowledge that while God doesn't need us, we joyfully give to show that all we have is derived from the love and sacrifice of Jesus.

THINGS TO CONSIDER WHEN LOOKING AT THE BUDGET

Each ministry area includes West and South Campus
Each ministry area has an equal allocation of payroll expenses.

2023 BUDGET

Weekend Experience	\$ 643,259
Missions	\$ 512,978
Next Generation	\$ 653,590
Spiritual Formations	\$ 425,855
Operations and Ministry Support	\$ 907,133
Total	\$ 3,142,815

BUDGET BREAKDOWN

WEEKEND EXPERIENCE

Used for lights, audio, video, environmental theming, online opportunities, artwork, communications, IT and computers, volunteer development, Formation Journals, etc.

MISSIONS

Used to support local and international ministries such as: Bible translation, NS Neighbors, Restoration House, Street Hope, Knoxville International Network, Cedarbrook Outreach, Hands for Vietnam (Vietnam), Beginnings Foundation (Thailand), Global Orphan Project (India), Converge (TOGO), DR Vision (Dominican Republic), Upstream Sending, City View Church, Pinewood Church, multiple missionaries, and other opportunities to spread the Gospel and make disciples of Jesus.

NEXT GENERATION

Used to intentionally invest in babies through seniors in high school. This includes weekly gatherings, camps, retreats, parent resources, opportunities and events for families to grow relationally, etc.

SPIRITUAL FORMATIONS

Used to create environments for adults to grow both relationally and spiritually. This includes hosting a marriage conference, facilitating life groups, hosting equip classes, providing counseling services, planning men's and women's events, onboarding new Northstar partners, providing recommended resources for spiritual growth, etc.

2023 HIGHLIGHTS

MARRIAGE CONFERENCE

On November 3rd and 4th, Northstar is hosting a Marriage Conference. So much of our Christian walk is played out on the turf of our home day after day, and our marriages and families are both one of the most significant places of attack for the enemy as well as one of the greatest opportunities for spiritual formation and mission when they are healthy.

Therefore, we are making an intentional investment this year into the marriages of our church and community. We believe the Marriage Conference will be a significant tool in the Lord's hands as he forms our church family this year.

W.O.W. (Worship On Wednesday)

NS Kids is launching W.O.W. in 2023, furthering their mission by helping kids ABIDE in God's Word. We want to challenge kids to grow deep in their faith and have fun while doing it. WOW cards will serve as tickets in the doors each week, where kids will learn monthly verses, live on mission, and have semester-long challenges (beginning with learning all of the books of the Bible)! This is an intentional discipleship tool for our current families and an outreach to new families in our community. We will build into the launch of WOW Week in June at both campuses: an awesome week of Jesus + fun for our kids!

BIBLE TRANSLATION PROJECT

About 1.5 billion people do not have the full Bible in their heart language. Partnering with Wycliffe Bible Translators, Northstar is launching a 3-year New Testament and Psalms project for a people group in Central Asia. This people group is 99% Muslim, 2 million in size, and desperately needs the hope found in the gospel. As we work together to see this project completed, we pray God will use the power of his written word to bring transformation to this area of the world.

DEBT REDUCTION

We want to be a church that wisely stewards the money that is faithfully given by positioning ourselves to one day give away more money to the Kingdom. With a current debt load of \$3,553,000, we want to pay down more than is required in order to eliminate the debt as quickly as possible.