


2025



# 2025 BUDGET GUIDE



✦ NORTHSTAR

# DEAR NORTHSTAR FAMILY,

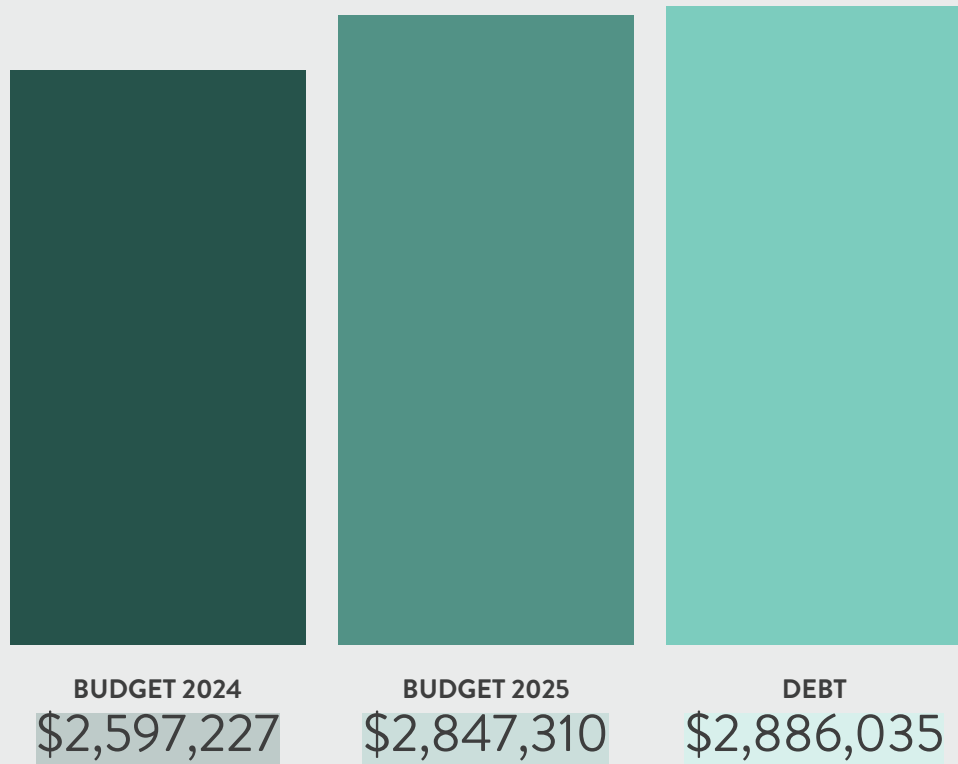
Reflecting on the past year, I'm filled with immense gratitude for all the ways you have modeled faithfulness, humility, and Christ-centered unity. Your generosity and commitment to Northstar has been overwhelming to me.

Looking ahead to 2025, my prayer is that we would grow in our love and devotion for Jesus and see his Kingdom expanded throughout every ministry area. More people saying "YES" to Jesus. More people growing in their love for God's word. More relationships being built. And more people being discipled and sent out to live out their faith.

It's an honor to be on this journey with you. Thank you, NS Family.

I love you!

*Pastor Cory*



***Debt reduction continues to be a top priority.*** We were able to pay off the land and Bubble earlier this year! We will now prioritize the worship center loan (2.8M) with a goal of paying it off in 8 years.

In addition to tackling debt, we are in the early stages of planning necessary renovations to the Bubble to make it more functional, efficient, and visually appealing.

# GIVING

GIVING 2023

\$2,972,273

PROJECTED GIVING 2024

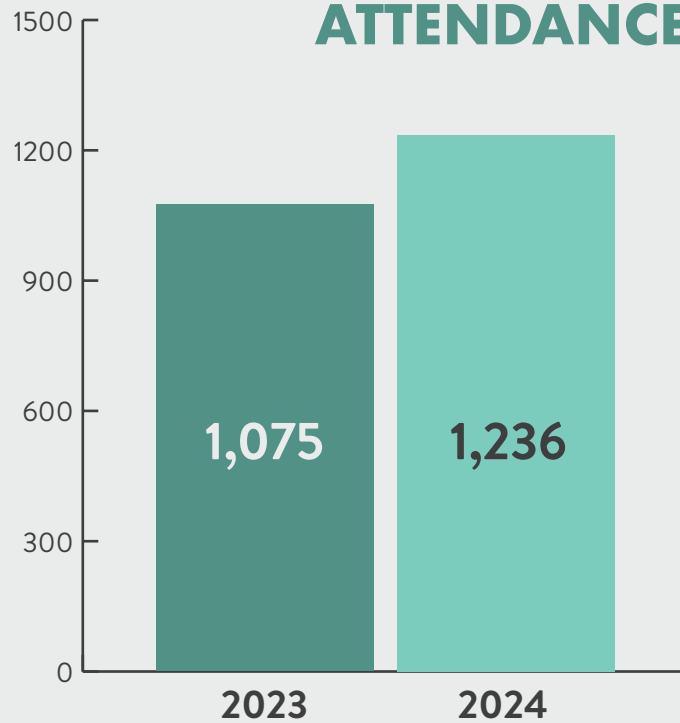
\$3,222,353



## LOCAL IMPACT

In 2024, we witnessed our relationships with local partners grow stronger and our reach with NS Neighbors expand. This influence includes prayer walks, cancer facilities, city schools, teaching English to international families, and home improvement projects. The common thread is relationship. We have seen our Northstar Neighbors teams grow to 77 active members. For 2025, we prayerfully want to expand these teams, efforts, Knoxville impact, and Northstar involvement.

## AVERAGE ATTENDANCE



## KIDS

On Sunday mornings, our average kids attendance (birth - 5th grade) is 268! This number continues to climb as more young families join us at Northstar. In 2025, we want to be prepared for even *more* kids and families, resourcing kids in their love for Jesus and families in their high calling of parenting.

# MINISTRY EXPENSES 2025



- ADULT DISCIPLESHIP & CARE  
\$327,298
- LOCAL & GLOBAL MISSION  
\$321,468
- NS KIDS  
\$213,725
- NS STUDENTS  
\$178,318
- COMMUNICATIONS  
\$203,869
- FACILITIES  
\$746,230
- ADMINISTRATION & HOSPITALITY  
\$392,280
- TEACHING & WORSHIP  
\$464,122



# STAFFING

We are blessed to have an amazing staff at Northstar! With the current growth and future direction of our church, we are excited to add some new faces to our team in 2025.